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Risk Culture & Bow-Tie Intro			
Rich McBride, Director of Risk Management			
Sarah McDonnell, Director of NPIP			
Why is NPIP talking to me about this?	?		
• Who is NPIP?			
Risk Management FocusWhy do I care about risk?			
How can I use this when I get back to work?			
Objectives for todayLearn new approach			
Create culture of risk Inspire action at every level			
Identify solutions!	NPIP		
Thinking about Risk			

Thinking about Risk

- Risk Assessment Pathways
 - Brainstorming (informal)
 - Takes practice



- Structured (more formal)
 Risk Bow-Tie



Culture Infusion	
 Perspectives Culture of Risk Focus How to think about risk Risk management is everyone's job! Little changes at every desk = big impact 	
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What is the Bow-Tie for?	
 Current (NOW) issues, Future issues, or foreseeable Practical thinking Visualize: Risk causes, consequences, preventive controls, and strategies Impacts culture of Risk (Everyone can use this!) One page to start conversations 	
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What is it?	
What is the Risk Bow Tie?	
Underlying conditions Risk Event Consequences	
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Digging a little deeper for ACTION Risk Event Underlying Conditions Preventative Measures Responses Consequences • Upside • Downside	
 1 - Risk Event The event that causes loss due to underlying conditions. 	
 2 – Underlying Conditions These conditions cause risk events to occur (or they influence the timing, likelihood, or magnitude of the risk event). 	

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3 – Preventative Measures	
These strategies are put in place in order to reduce the likelihood that a risk event will occur (preventing the risk	
event if possible).	
STOP	
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4 – Responses	
 These strategies are put in place to reduce the magnitude or severity of a risk event after it occurs (reducing fallout if possible). 	
Help!	
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5 – Consequences	
Upside Downside	
 These outcomes are positive – the "silver lining" of a risk event. These outcomes are negative – the harmful results of a risk event. 	
NEW MINDSET	
X DATE OF THE OF	

DOW		10
Bow	- 1	-



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Example

More than half of the Board resigned at last nights board meeting after an intense discussion about the future of the nonprofit





Examples

Volunteer Suffers Neck injury when pantry boxes fall on him



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Underlying Conditions These conditions cause risk events to occur for they witheres the terring to occur for they witheres the terring to occur for they witheres the terring event).	Preventative Measur These strategies are put in place order to reduce the thermood the order to reduce the thermood the risk event if possible).	e in	a risk	Responses estrategies are put in place to the magnitude or accuracy of the magnitude or accuracy (reducing if possible). Occurs (reducing	Consequences Upside These outcomes are positive – the silver trang of a rask event.
2	3	Risk Eve	nt	4	Downside These outcomes are negative – the harmful results of a risk event.

Bow-Tie Sessions



- Volunteer Challenges
 - Screening, managing, classifying, and letting go of volunteers
- Emergency Preparedness
 - Preparation strategies, immediate responses, handling business interruption
 - Traumatic Events
 - · Preparing and responding to violent or catastrophic situations
- Facility and Operations Risks
 - How to handle liability for facility use, rentals, and basic operations
- Cyber Liability
 - Preparing for and responding to cyber risks and data breaches NPIP



Thank you!

- www.npip.org
- Follow us on Facebook "Non Profit Insurance Program"
- · Contact ANY of our team for help
- · Today's presenters:
 - 800-407-2027 phone
 - Rich McBride Director of Risk Management rmcbride@chooseclear.com
 - Sarah McDonnell NPIP Director smcdonnell@npip.org



Underlying Conditions These conditions cause risk events to occur (or they influence the timing, likelihood, or magnitude of the risk event)	Preventative Measure These strategies are put in place order to reduce the likelihood the risk event will occur (preventing risk event if possible).	e in at a	reduce a risk	Responses e strategies are put in place to e the magnitude or severity of event after it occurs (reducing if possible).	Consequences Upside These outcomes are positive – the "silver lining" of a risk event.
2	3	Risk E	Event	4	Downside These outcomes are negative – the harmful results of a risk event.